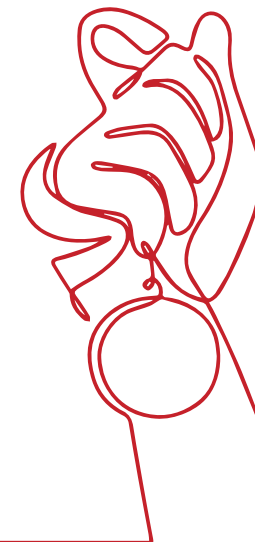




CERTIFIED

Great People Manager



THIS CERTIFICATE IS PROUDLY PRESENTED TO

NAVNEET KUMAR DESWAL

for successfully completing the Great People Manager Certification Program and demonstrating an exceptional ability to "Connect, Develop, Inspire©" your teams.

A handwritten signature in black ink, appearing to read "Pradeep P Thozhakkat".

PRADEEP P THOZHAKKAT
Head – Business & Risk Finance Analytics
Natwest Digital Services

A handwritten signature in black ink, appearing to read "Dalreen Patrao".

DALREEN PATRAO
Director
Great Manager Institute®

This certificate is issued on August 2024.