



CERTIFIED

Great People Manager



THIS CERTIFICATE IS PROUDLY PRESENTED TO

RAVI ANAND

for successfully completing the Great People Manager Certification Program and demonstrating an exceptional ability to "Connect, Develop, Inspire©" your teams.

A handwritten signature in black ink, appearing to read "Pradeep P Thozhakkat".

PRADEEP P THOZHAKKAT
Head – Business & Risk Finance Analytics
Natwest Digital Services

A handwritten signature in black ink, appearing to read "Dalreen Patrao".

DALREEN PATRAO
Director
Great Manager Institute®

This certificate is issued on August 2024.