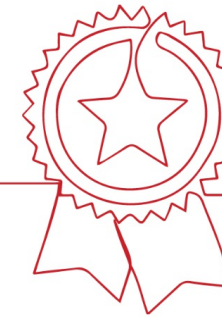


CERTIFICATE OF MERIT



Verify authenticity of this certificate on
<https://app.greatmanagerinstitute.com/certificate/verify>
(Certificate Code: 122434)

Date of Issue: 25/08/2023

THE CERTIFICATE IS PRESENTED TO

Sanal Pillai

Ishan Technologies

for successfully completing the first phase of **Great People Manager Study™**

You have demonstrated the ability to “Connect, Develop, Inspire©” your team.

Prasenjit Bhattacharya
Co-Founder and CEO
Great Manager Institute®

Prem Singh
National President
National HRD Network



*This certificate is endorsed by the National HRD Network, India.

**This certificate is valid for 1 year from the date of issue.