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Date of Issue: 01/09/2025

Congratulations

GPM Vipin Kumar

Deutsche Telekom Digital Labs

on being certified as a **Great Manager to Work With™** for the period of September 2025 to August 2026. You have demonstrated the ability to 'Connect, Develop, and Inspire' your team to achieve the desired business results.

GREAT MANAGER INSTITUTE
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Prasenjit Bhattacharya
Co-Founder & CEO
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*This certificate is valid for 1 year from the date of issue.