



Verify authenticity of this certificate on
<https://app.greatmanagerinstitute.com/certificate/verify>
(Certificate Code: 1756865115884)

Date of Issue: 03/09/2025



Congratulations

GPM Ahron Francis

Convergint India Pvt Ltd

on being certified as a **Great Manager to Work With™** for the period of September 2025 to August 2026. You have demonstrated the ability to 'Connect, Develop, and Inspire' your team to achieve the desired business results.



Prasenjit Bhattacharya
Co-Founder & CEO
Great Manager Institute®

*This certificate is valid for 1 year from the date of issue.