



Verify authenticity of this certificate on
<https://app.greatmanagerinstitute.com/certificate/verify>
(Certificate Code: 1771821913625)

Date of Issue: 23/02/2026



Congratulations

SHILPESH ADBAL

Burns & Mcdonnell

on being recognised as a **Great Manager to Work With™** for the period of February 2026 to January 2027. You have demonstrated the ability to 'Connect, Develop, and Inspire' your team to achieve the desired business results.

Prasenjit Bhattacharya

Co-Founder & CEO
Great Manager Institute®

**GREAT
MANAGER
INSTITUTE**
Our pathways. Your potential.

*This certificate is valid for 1 year from the date of issue.