



Verify authenticity of this certificate on
<https://app.greatmanagerinstitute.com/certificate/verify>
(Certificate Code: 1774544210926)

Date of Issue: 26/03/2026



Congratulations

Praveen Charles

EPAM Systems

on being recognised as a **Great Manager to Work With®** for the period of March 2026 to February 2027. You have demonstrated the ability to 'Connect, Develop, and Inspire' your team to achieve the desired business results.



Prasenjit Bhattacharya
Co-Founder & CEO
Great Manager Institute®

*This certificate is valid for 1 year from the date of issue.