

CERTIFICATE OF MERIT



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THE CERTIFICATE IS PRESENTED TO

BHUPENDRA KUMAR PANDEY

Lumina Datamatics Limited

for successfully completing the first phase of **Great People Manager Study™**

You have demonstrated the ability to “Connect, Develop, Inspire©” your team.

Prasenjit Bhattacharya
Co-Founder and CEO
Great Manager Institute®

Prem Singh
National President
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*This certificate is endorsed by the National HRD Network, India.

**This certificate is valid for 1 year from the date of issue.