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Date of Issue: 27/01/2025

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Rakuten India Enterprise Pvt Limited

on being certified as a **Great Manager to Work With™** for the period of January 2025 to December 2025. You have demonstrated the ability to 'Connect, Develop, and Inspire' your team to achieve the desired business results.

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Prasenjit Bhattacharya
Co-Founder & CEO
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*This certificate is valid for 1 year from the date of issue.